Dueouts Update for WJTSC 06-1 and Prior Issues

As of: 6 Oct 06

Joint Staff Officer Training

Issue 06CENTCOM-01: COCOM / Component / JTF Staff Training

Discussion: Need for basic joint training, to include Interagency Operations, for personnel assigned to Joint staffs

- JPME I/II
- Interim use of Web Based Training (JTF 101)
- Resource specific training AO course (indoc) and job-specific training

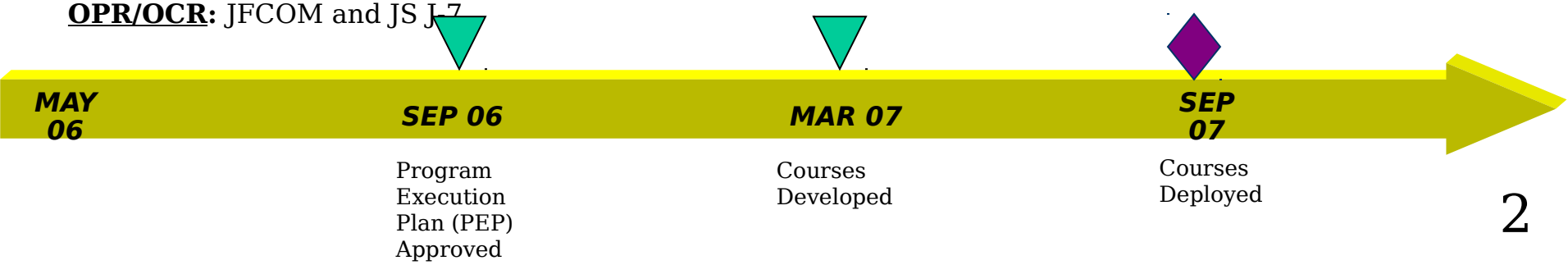
Impact: A majority of permanent and individual augmentee personnel are unprepared upon arrival to assume the duties to which they have been assigned.

Submitted By: USCENTCOM

End state: Comprehensive Joint Individual Learning Continuum meets joint training requirements for all individuals assigned to Joint billets prior to joint duty assignment through combination of education, training and self-development.

POA&M: Aggressive development and distribution of web-based courseware followed by USCENTCOM specific instruction provided by nascent Training Branch. JKDDC JMO has this for action in the Program Execution Plan

OPR/OCR: JFCOM and JS J-7



Lack of Interagency Training

Issue 06CENTCOM-02A: Personnel being assigned to USCENTCOM are not formally trained to accomplish doctrinal interagency coordination tasks.

Discussion: The NMSP WOT requires personnel to plan, coordinate and implement interagency operations. Need to develop and implement interagency operations training to accomplish JMET "Coordinate and integrate military operations with regional interagency activities."

Impact: Without an integrated DOD wide interagency training program, personnel will continue to conduct ad hoc interagency coordination of doctrinal interagency tasks.

Submitted By: USCENTCOM

End state: An integrated DoD-wide interagency training program supports COCOM interagency coordination requirements. DOD provides COCOM's with senior leadership and staff officers who are trained to accomplish ST 8.5 - Coordinate and Integrate Regional Interagency Activities. Senior leadership and staff officers trained in the accomplishment of interagency coordination. Plan of action incorporates both content and throughput requirements for personnel.

POA&M: JKDDC courses available. Learning Continuum operationalized. Joint LMS supports.

OPR/OCR: JS J-7 and JFCOM / OSD (P&R) and TIM2

Lack of Interagency PME

Issue 06CENTCOM-02B: Personnel being assigned to USCENTCOM are not formally educated to accomplish doctrinal interagency coordination tasks.

Discussion: The NMSP WOT requires personnel to plan, coordinate and implement interagency operations. Need to develop and implement interagency operations education to accomplish JMET "Coordinate and integrate military operations with regional interagency activities."

Impact: Without an integrated DOD wide interagency education program, personnel will continue to conduct ad hoc interagency coordination of doctrinal interagency tasks.

Submitted By: USCENTCOM

End state: An integrated DoD-wide interagency education program supports COCOM interagency coordination requirements. DOD provides COCOM's with senior leadership and staff officers who are educated and trained to accomplish ST 8.5 - Coordinate and Integrate Regional Interagency Activities. Interagency operations education included in Service and Joint schooling to provide Commands with senior leadership and staff officers educated in the accomplishment of interagency coordination. Plan of action incorporates both content and throughput requirements for personnel.

POA&M: **COCOMs provide input to J7 JEDD for MECC.**

OPR/OCR: JS J-7 and JFCOM / OSD (P&R) and TIM2

Update: The JCS J7 Joint Education and Doctrine Division reports this matter is already part of CJCS-directed JPME curriculum. CJCSI 1800.01C (OPMEP) contains learning areas and objectives for intermediate, senior, and general and flag officer joint PME which represents a consensus on the appropriate level of JPME on the topic. JCS J7 JEDD continues to collaborate with the DoD TIM2 in developing a specific learning framework for all military grades and DoD civilian personnel levels which could be recommended to the Military Departments as augmentation to Service-specific PME. Attendance at JPME I is a 100% opportunity for Service personnel. Attendance at the appropriate intermediate- and senior-level JPME-I or II prior to arrival for joint duty is a pervasive personnel issue. The PME / JPME system is only one venue. A just-in-time training venue exists with the Interagency Transformation, Education, and Analysis (ITEA) program and the Joint Forces Staff College.

TC AoA Alternative 5

<u>Issue 06COCOM-03</u>: Propose establishment of COCOM Organic Training and Exercise Capability based on Training Capability Analysis of Alternatives, Alternative 5.

<u>Discussion</u>:

• COCOMs identified requirement to source an organic training and exercise capability in order to: Conduct and manage COCOM specific training (Tailorable required and on-demand COCOM, SJFHQ, JTF and FCC HQ staff individual and collective training); Identify COCOM individual/collective training requirements; and Track and manage individual/staff joint training and readiness.

• No additional support via TC AoA Alt 5 provided to the COCOMs to date. COCOM Council of Colonels (COC) unanimous on TC AoA Alt 5 to provide additional contracted support (2-3 individuals) to each COCOM, except JFCOM. JS J7 would fund and provide oversight of additional support to the COCOMs to meet its joint training requirements. COA was briefed subsequently at the JFCOM sponsored Two Star COCOM Training Conference (Feb 05) and there were no objections. COC unanimous again, COA briefed and approved by T2 SAG in Oct 05.

• JKDDC products are not addressing the requirement. Centralized development of COCOM specific modules at JFCOM cannot adequately capture unique requirement. Long-identified need for a formal individual training program. JKDDC should address job-specific individual AO training as well as "joint education."

<u>Impact</u>: COCOMs lack the additional support to adequately meet its joint training requirements. Insufficient ability to train COCOM individuals / staffs and JTF and functional component HQ staff

<u>Submitted By</u>: NORAD/NORTHCOM, PACOM, SOUTHCOM, STRATCOM, JS J7/JTD

<u>End state</u>: COCOMs fully resourced **(personnel and tools)** to support individual and staff joint training requirements.

POA&M: JS J7 use TC AoA Alt 5 to support the COCOMs' requirements. Monitor through implementat

SEP 06 **OCT 06** **MAR 07** **SEP 07** **MAR 08**

FY06 funded Add'l Positions (1 per COCOM)

FY07 funded Add'l Positions (3 per COCOM)

Program Sustainment Fundin

<u>Issue 06EUCOM-02</u>: New programs are implemented without adequate funding added for sustainment.

<u>Discussion</u>: New capabilities, innovations, and technologies are emerging (Rel GBR/AUS, JNTC, JLLIS, DRRS). While these are welcome and useful, funding is only provided for their initial development and fielding for the technologies. COCOMs are left on their own to fund and man sustainment of these new mandated technologies.

<u>Impact</u>: Decreased funding available for other programs and decreased availability of manning to perform the tasks required for the technologies.

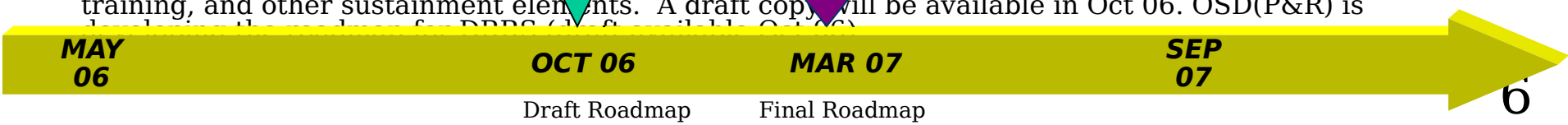
<u>Submitted By</u>: USEUCOM

<u>End state</u>: Drive-by fieldings eliminated, all new programs fielded only with identified and funded sustainment throughout their life cycle.

<u>POA&M</u>: Request development and implementation of a sustainment roadmap for support of current and new technologies throughout their life cycle. **COCOMs provide program details**.

<u>OPR/OCR</u>: JS J-7/OSD(P&R)

<u>Update:</u> JS J-7 is drafting a Sustainment Roadmap for JTIMS, JLLIS, Specialist, and UJTL Automation programs to include software spiral development, systems engineering, configuration management, training, and other sustainment elements. A draft copy will be available in Oct 06. OSD(P&R) is developing the roadmap for DRRS (draft available Oct 06).



Joint Task Articles

<u>Issue 06JFCOM-04</u>: Joint Task Articles (JTA); deletion of JTA reference from draft Joint Training Policy and Guidance (JTP&G). Deletion from the JTP&G desynchronizes that document from the T2 IPLAN issued by OSD.

<u>Discussion</u>: Following direction removed from JTP&G: "Conduct Joint Task Article and Expanded Joint Task Article (JTA/EJTA) analysis" with the intent "to conduct qualitative analysis of the existing universal joint tasks to establish required conditions, critical elements, and measures with common sense "yes/no" criteria in order to conduct joint training…"

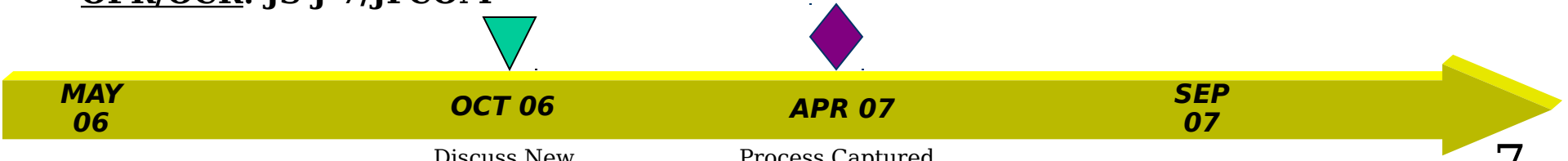
<u>Impact</u>: Deletion from the JTP&G desynchronizes that document from the T2 IPLAN issued by OSD. Causes confusion in the joint training community regarding the universal acceptance of JTAs in policy.

<u>Submitted By</u>: USJFCOM

<u>End state</u>: UJTL incorporates appropriate language for execution.

<u>POA&M</u>: Staff current JTAs as proposed changes to UJTL. Document changes in appropriate directives and guidance.

<u>OPR/OCR</u>: JS J-7/JFCOM



Joint Training Trends and Assessment

Issue 06JFCOM-06: Consensus has not been achieved in the joint training community regarding how joint training trends and joint training assessment taskers will be achieved.

Discussion:. The JTP&G (CJCSI 3500.01C) states "USJFCOM is responsible for: Annually assessing the effectiveness of joint training, to include describing emerging training trends in the joint community. Brief the training trends at the September WJTSC-2 and report the results of the training assessment to the Chairman" and "Combatant Commands/CSAs will: Annually provide USJFCOM with their joint training trends by 30 June for integration into USJFCOM's annual training trends brief presented at the September WJTSC-2."

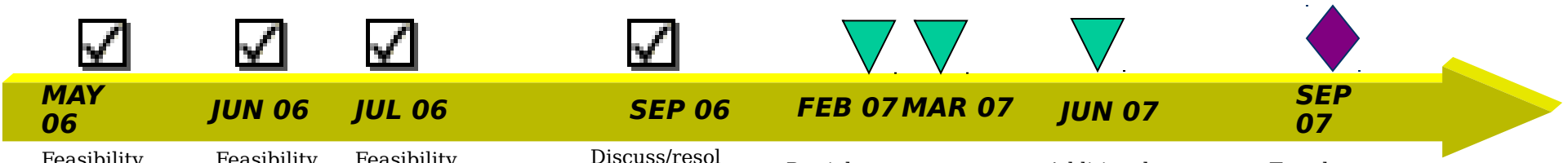
Impact: Lack of ability to identify common joint training deficiencies or issues that adversely impacting joint force readiness.

Submitted By: USJFCOM

End state: Joint training trends are identified and briefed annually.

POA&M: JS J7 brief trends at WJTSC 07-1. Modify JTIMS to support trends analysis.

OPR/OCR: JS J-7


MAY 06
JUN 06
JUL 06
SEP 06
FEB 07
MAR 07
JUN 07
SEP 07
Feasibility Studies on the Use of DRRS & JTIMS to Develop Training Trends
Feasibility Studies and Recommendations Forwarded to JS J7
Feasibility Studies forwarded to DRRS & JTIM PM's for action
Discuss/resolve way ahead at WJTSC 06-2
Partial new increment of capability in JTIMS Spiral 5. Initial trend brief at WJTSC 07-1
Additional Increment of Capability in JTIMS Spiral 6; new process in revised
Trends briefed at WJTSC 07-2

Joint Training Requirements

Issue 06JS-01: Joint Training Requirements Action Plan.

Discussion: Multiple joint training requirements generation processes, TC AoA, JTRG, JQRR, JTRAT, COCOM IPLs, JNTC. Proposed action plan briefed to JT FCB Working Group 13 March 2006

Impact: Inefficient use of scarce resources. Excess overmatch.

Submitted By: JS J7 JTD

End state: All joint training requirements are validated and prioritized through a single process.

POA&M: **Council of Colonels**

OPR/OCR: JS J-7 JTD/OSD(P&R) and JFCOM

Update: The JTFCB is the JS J-7 designated organization to validate Joint Training Requirements. The JT Functional Concept Red Team met in Aug 06. The previously proposed JTRAP process is being integrated into the JTFCB/JTPR processes. The JTPR was briefed to and approved by the DAWG in Sep 06. The JTPR (see 06JS-04), JTFCB, and T2 forums (JIPT, SAG, ESG) will comprise the requirements determination/prioritization processes since requirements may be funded via the two different streams (JS and OSD T2). In addition, JS J-7 will work with JFCOM to incorporate (elements of) JTRAAG process, as appropriate. This will be discussed at WJTSC 06-2 and formally coordinated via JSAP once a way ahead is established.

UJTL

Issue 06JS-02: UJTL 5.0 requires task clean-up. UJTL 6.0 requires alignment with JCAs, Baseline Conditions and Standards, and an automated staffing tool.

Discussion:.

- Currently within UJTL 5.0: (a) 51 duplicate level of war (LOW) tasks; (b) 19 with Multiple Tasks; (c) 78 with Multiple Verbs; (d) 26 that are Service Tasks (don't meet requirements to be a joint task)
- Reducing number of duplicate UJTL Tasks significantly reduces workload of mapping. Task SME/SML/SMOs must be designated for electronic staffing to work.

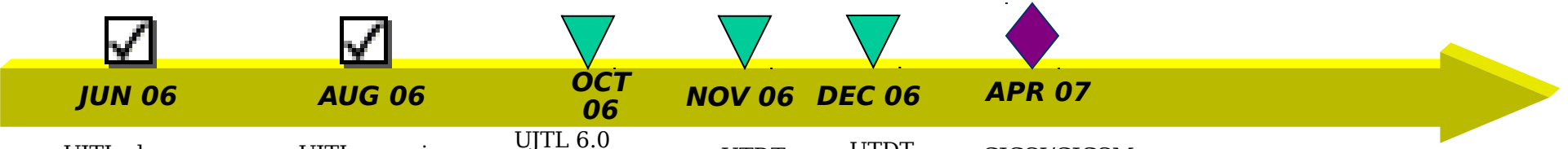
Impact: JCAs may require development of new UJTL Taxonomy. May also impact Service development and maintenance.

Submitted By: JS J7 JTD

End state: Change recommendation for UJTL clean-up submitted and implemented; UJTL 6.0 published with JCA taxonomy and lexicon integrated; and mapping methodology developed and implemented to map UJTL to JCAs.

POA&M: New process for staffing UJTL changes approved at WJTSC 06-2. Publish update to UJTL on JDEIS. Complete JCA mapping tool. Staff (JSAP) JCA mapping. Test and being spiral development of UTDT. Update JTP&G and JTM to reflect new processes.

OPR/OCR: JS J-7 JTD


JUN 06
AUG 06
OCT 06
NOV 06
DEC 06
APR 07
UJTL clean-up tasks submitted
UJTL mapping completed; UJTL 6.0 changes approved by
UJTL 6.0 published; JCA mapping tool complete; UJTL mapping to JCAs
UTDT Staffing Tool Test
UTDT Staffing Tool Spiral 1
CJCSI/CJCSM updated to reflect new process(es)

Joint Lessons Learned Information System (JLLIS)

Issue 06JS-03: Lack of Joint Lessons Learned Information System (JLLIS)

Discussion:

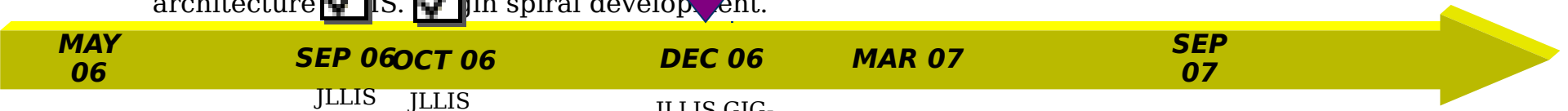
- DoD Lessons Learned Community lacks central repository; some DoD organizations without adequate input support tools.
- Methods to address these gaps:
  - Pilot program (Proof of Principle) within JFCOM's JCOA:
    - Utilizing existing COTS technology
    - Successfully integrated files of 6 organizations with document control and search capabilities
  - Research existing DoD input support tools:
    - Choices narrowed from 6 to 2 (Air Force Lessons Mgmt System (ALMS) and USMC Lessons Management System (LMS)
    - Community of practice provided capabilities briefs and live demos on 27 Mar 06

Impact: Joint community lacks a single automated support system to discover and apply joint lessons.

Submitted By: JS J7 JTD

End state: Enterprise, web based, GIG compliant JLLIS provided at no cost to the customer base

POA&M: Field initial JLLIS capability using MCCLL LMS architecture for COCOMs and requesting CSAs. Hold JLLIS User's Advisory Group at WJTSC 06-2. Deliver GIG-compliant, service-oriented architecture JLLIS. Begin spiral development.



Joint Training Program Review

<u>Issue 06JS-04</u>: Joint Training Program Requirements Prioritization.

<u>Discussion</u>: COCOMs unable to fully resource all directed joint training requirements. QDR directs expansion of the T2 business model to consolidate joint training, prioritize new and emerging missions and exploit virtual and constructive technologies and program recommendations to realign and consolidate joint training and education programs and apply resulting efficiencies against new mission areas and existing joint training gaps and shortfalls.

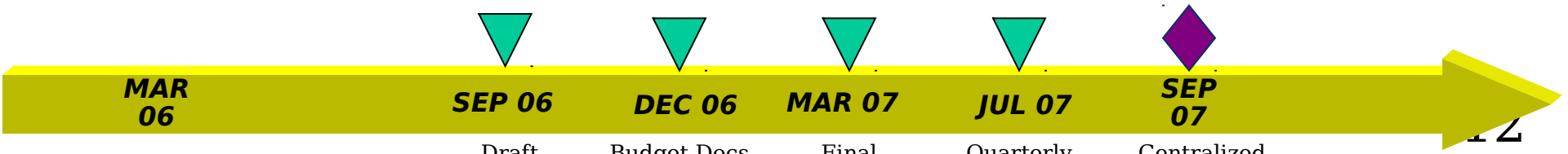
<u>Impact</u>: Unable to meet joint training program requirements and conduct fully integrated Joint and Combined training. Important exercises scaled down. Reduced exercise planning support. Training Objectives not met. Average cost for an event has increased nearly half a million dollars.

<u>Submitted By</u>: JS, COCOMs

<u>End state</u>: CTA and associated processes established

<u>POA&M</u>: Develop business rules. Prepare budget documents. Hold quarterly synchronization meetings to discuss requirements and resolve issues.

<u>OPR/OCR</u>: JS J-7 JTD/OSD(P&R) and JFCOM



IA Response / Simulation Capabil

Issue 06NORADNORTHCOM-02: Interagency Response/Simulation Capability

Discussion: Limited Interagency (Federal, State and local) exercise participation adversely affects exercise design and ability to meet exercise objectives. When participating, Federal, State and local play is typically limited to 1-3 days. Quality and experience of interagency representatives does not always meet COCOM requirements. COCOM's desire senior level role players and senior mentors who can provide authoritative and realistic interagency experience to support DoD exercises.

Impact: Results in abbreviated exercise and unmet exercise objectives and hinders ability to deploy and fully exercise JTF and JFO.

Submitted By: NORAD/USNORTHCOM and USEUCOM

End state: Develop and field Interagency Response/Simulation capability to support joint training and exercises that is complimentary to the National Training and Exercise Center.

POA&M: Standardize and use Federal Response Simulation Cell, State Simulation Cell and/or Simulated JFO for exercises.

OPR/OCR: JFCOM/JS J-7

MAY 06
SEP 06
DEC 06
MAR 07
MAY 07
SEP 07
Initial Sim Cell Fielded for AS/PR National and JFO Level
CONOPS for Sim Cell Updated and products developed for next iteration
Next Iteration of Sim Cell Fielded for NLE 1-07 (PR/VS) National and JFO Level
Sim Cell for NLE 2-07 (PR/AS/NE/UC)

Multiple Learning Mgt Systems

Issue 06NORADNORTHCOM-04: The use of multiple Learning Management Systems

Discussion: No Joint Standard(s) exists for the identification of requirements dealing with data needed for a consistent, interoperable tracking of learner profiles, competencies or training records. It will take time to develop the solution to this Joint problem needed for a coherent Global Knowledge Distribution environment. Currently, multiple LMSs are being used across the Joint Community. Each of these LMSs have different requirements dealing with learner profiles, competency tracking and training record management.

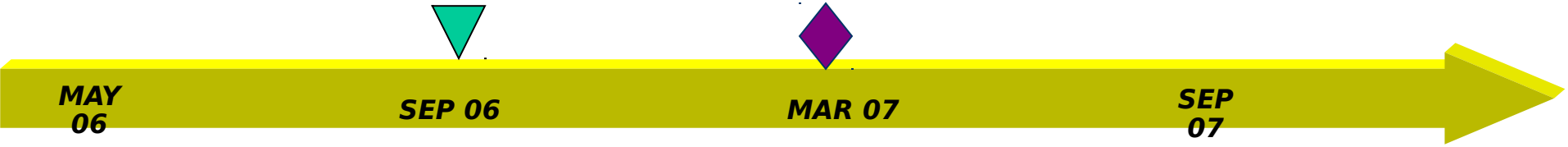
Impact: The use of multiple LMSs inhibits the ability to integrate training and personnel records and adds unnecessary complexity to integration with JTS and DRRS.

Submitted By: NORAD/NORTHCOM

End state: Universal Joint Learning Management System.

POA&M: Make JKDDC funds available to support a single use of Universal Joint LMS.

- Fund a multi-COCOM LMS. (**STATUS:** Part of JKDDC stakeholders approved plan for FY07)
- Develop standards to address ontology, taxonomy, metadata, personnel tracking, security methods, interoperable learner profiles, and competency and training records for Joint community.
- **OPR/OCR: JFCOM/JS J-7**



Insufficient ADL Resources

Issue 06NORADNORTHCOM-05: Immediate assistance in obtaining sufficient web-based resources to meet COCOM joint mission training requirements

Discussion: "The e-learning content produced by JKDDC, to this point, has been conventional web-based instructional courseware. The Service knowledge portals have produced lots of content that are labeled as 'knowledge objects,' but the content is not yet systematically packaged to allow for reuse." Some COCOMs have Joint ADL programs that are largely unfunded.

Impact: COCOM Staffs are not fully trained to meet their joint mission requirements.

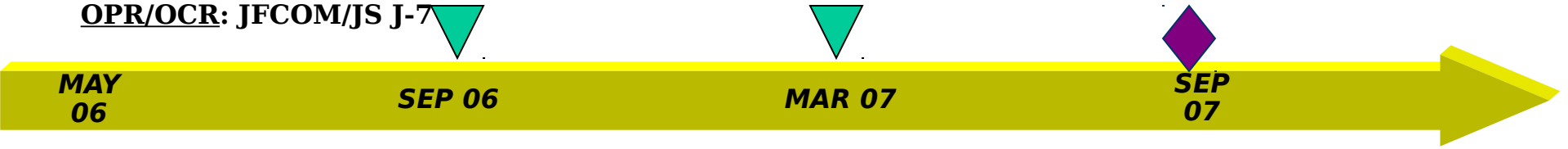
Submitted By: NORAD/NORTHCOM

End state: A timely, collaborative process that ensures JKDDC courseware development supports COCOM joint mission training requirements.

POA&M: Recommend joint training shortfalls be identified as urgent readiness need. T2 funds for JKDDC be increased by $10M per year to address COCOM joint knowledge development and distribution requirements. Move from Industrial age production of courseware to much more rapid techniques involving real world mission planning, analysis and rehearsal. Focus on rapid development of a common set of joint tools, standards and specifications to provide immediate support to joint war fighter needs.

STATUS: JKDDC Stakeholders/PAT process underway to determine FY07 requirements and to clear the "backlog" of FY03-06 requirements.

OPR/OCR: JFCOM/JS J-7



Joint Doctrine Development

<u>Issue 06PACOM-02</u>: Joint Doctrine Development System (JDDS) requires combatant command participation.

<u>Discussion</u>: Travel requirement to participate in working groups >100 days/yr. No funding or government billet for a full time doctrine position. JS J-7 proposed a Joint DOTMLPF Change Recommendation (DCR) for Doctrine Development in Oct 2005, which would have included funding for Joint Doctrine Specialists, but it was withdrawn in Feb 2006.

<u>Impact</u>: USPACOM is unable to fully support the Joint Doctrine Development process.

<u>Submitted By</u>: USPACOM

<u>End state</u>: Joint Doctrine Specialists funded and fielded to COCOMs.

<u>POA&M</u>: JS J7 JEDD determines appropriate funding source.

<u>OPR/OCR</u>: JS J-7 JEDD

<u>Update:</u> JEDD briefed DJS and CJCS in Sep 06 and obtained support for this effort. Funding source and implementation date to be determined.

MAY 06 | ***SEP 06*** | ***MAR 07*** | ***SEP 07***

DJS and CJCS briefed – support effort

Interagency Integration Fundi

<u>Issue 06SOUTHCOM-01</u>: Interagency Integration Funding. If COCOMs are to be effective in improving and expanding participation of these organizations in their training and exercise programs, it is essential to provide funding assistance to these organizations similar to that which is provided to developing countries under DCCEP.

<u>Discussion</u>: DOD Directive 3000.05, DOD Support to Stability, Security, Transition and Reconstruction Operations requires COCOMs to "engage relevant U.S. Departments and Agencies, foreign governments and security forces, International Organizations, NGOs, and members of the private sector in stability operations planning, training, and exercises."

<u>Impact</u>: Participation by these organizations is often restricted by SOUTHCOM's and the organization's resource capacity.

<u>Submitted By</u>: USSOUTHCOM

<u>End state</u>: Funding designated to support interagency participation in COCOM training/exercise venues.

<u>POA&M</u>: JS J-7 JEXD investigate potential solutions

<u>OPR/OCR</u>: JS J-7 JEXD

WJTSC 04
Open Dueouts

WJTC 04 Issues

<u>04JT-02 (BOGrp 1)</u>: Independently developed automated support tools need management and oversight to ensure they are complementary and will collectively meet DoD requirements.

<u>Discussion:</u> Automated support tools (JTIMS, JDRAT,…) are JMETL/AMETL based, yet current configurations use different task terminology and methodologies for addressing UJTL deviations. JS J7 developing an effective approach to include automated procedures for UJTL updates. Policy needed on information and intelligence data sharing across military and civilian organizations (TIM2 community).

<u>Impact:</u> Training and readiness community needs an integrated suite of automated support tools that support collaborative planning and effective knowledge management. Integrated tool suite must use consistent terminology and system interfaces should provide data exchange that support single data entry for use in multiple applications. T2 objectives will be difficult to meet if these issues are not addressed as JTIMS, ESORTS, and UJTL development efforts continue.

<u>Submitted By:</u> USSTRATCOM / OP70, MAJ Coughlin.

<u>Endstate:</u> Automated support tools that are independently developed to meet specific requirements will have coordinated management and oversight to ensure these tools will collectively meet the T2 objectives and training / readiness requirements. Tools will be designed to support releasability to coalition partners.

<u>Status:</u> NexGen JTIMS SPIRAL 2 is integrated with DRRS to dynamically pull the COCOM/CSA J/AMETLs. JDEIS is the authoritative source for the UJTL, Service Task Lists, and Joint Capabilities. A future NexGen JTIMS SPIRAL will provide the capability to dynamically send the Training Proficiency Assessments (TPAs) generated in NexGen JTIMS to the training tab of DRRS.

<u>OPR</u>: JS J7; OCRs: OSD P&R, Joint Staff J8, JFCOM, USPACOM

<u>Recommendation</u>: Continue to monitor as JTIMS spiral developments are fielded. Incorporate into 06B-NORTHCOM-02, "Training and Readiness Database Integration."

WJTC 04 Issues

<u>04JT-12 (BOGrp 2)</u>: Joint Education and Training Currency.

<u>Issue</u>: No process for maintaining currency of joint education and training

<u>Impact</u>: Today's staff officer faces an unprecedented rate of change across the political-military environment. Education and training programs must dynamically update to maintain currency and relevance. The integration of these processes and systems is ad hoc…leaving individual joint staff officer preparation trailing the needs of the field.

<u>Plan of Action</u>: JS, J7 meet with educators and trainers to develop a process to rapidly update joint education and training courses.

<u>Submitted By</u>: BOGrp 2

<u>Endstate</u>: Joint education and training programs systematically update their learning objectives and courses to keep up with the rapidly changing pol-mil environment. A Joint Learning Continuum is established to sustain preparation and competence throughout a professional career.

<u>Status</u>: The Joint Faculty Education Conference (JFEC) was conducted 21-23 July 05 and developed 10 FY05 Special Areas of [JPME] Emphasis . A supplementary conference was held 7 Sep 05 at the AWC for information briefing exposure. Military Education Coordination Council recommended and the Chairman approved seven FY06 Special Areas of Emphasis. JFEC 06 is scheduled for July 06. J-7 JTD, working with J-7 JEDD, is conducting a high level assessment of some existing critical joint billets to identify required tasks and correlating available training and education programs that prepare personnel to serve in the joint billets. The JKDDC JMO will conduct the task analysis, identify specific available training and education programs, and identify gaps.

<u>OPRs</u>: Joint Staff J7, JKDDC, JEDD; OCR : JFCOM

<u>Recommendation</u>: Continue to monitor. Learning Continuum study ongoing by JS J7.

WJTC 04 Issues

<u>04JT-14 (BOGrp 2)</u>: Need to standardize collaboration tools (IWS vs DCTS).

<u>Issue</u>: JS using one collaboration tool and COCOMs using a different tool that are not interoperable.

<u>Impact</u>: Collaboration required for T2 cannot be effectively executed with tools that are not interoperable.

<u>Endstate</u>: Interoperable training collaboration tools.

<u>Submitted By</u>: COCOMs/CSAs

<u>Status</u>: OSD authorized the use of IWS and DCTS until a new long-term collaborative tool is selected and fielded. JFCOM staffing document to establish common set of requirements for real-time online collaboration for potential inclusion in Network Centric Enterprise Services (NCES) Capability Development Document (CDD).

<u>OPR</u>: Joint Staff J7 JTPB, LTC Sullins; OCR : OSD

<u>Recommendation</u>: Continue to monitor. JS J7 consult with OCIO to determine way ahead.

WJTC 04 Issues

<u>04JT-17 (BOGrp 3)</u>: Integration of lessons learned into training.

<u>Discussion</u>: Joint & Service Lessons Learned currently captured by a number of independent groups, agencies & activities into a variety of non-linked databases. Joint Trainers require timely access to Lessons Learned analysis, specifically tailored to support the requirements development process/JTS made available through a single access point. COCOM's understaffed for Lessons Learned support in planning for training; not staffed for active collection.

<u>Impact</u>: Lessons Learned not incorporated into training objective development and event planning.

<u>Submitted By</u>: COCOM's

<u>Endstate</u>: Easy access to all lessons learned by entire training support community.

<u>Status</u>: The Joint Staff is conducting technical evaluations on the two systems scoring the highest ratings from the Best of Breed Survey (LMS and ALMS). Milestone: Technical Evaluations to be completed by 10 March 06. JFCOM, JCOA, designed, developed and conducted initial testing of the Central Repository Proof of Principle with members of the JLLP COP.

<u>OPR</u>: JS J7; <u>OCR</u>: JFCOM JCOA

<u>Recommendation</u>: Continue to monitor. **Incorporate into 06JS-03, "JLLIS."**

WJTC 04 Issues

<u>04JT-22 (BOGrp 3)</u>: Lack of common DoD-wide process for incorporation of testing and experimentation in joint training

<u>Discussion</u>: OSD Training & Testing Steering Group is seeking to embed test activity in training to test with appropriate joint context as tasked within SPG 06. JFCOM, as the joint force integrator and experimenter, also requires the training environment to assess capabilities such as DJC2, Blue Force Tracking and SJFHQ. The need for joint context and resource limitations require some test and prototyping activity in training. JFCOM has developed a manual that outlines the process the test and experimentation community will use for integrating into JFCOM sponsored and supported training. JFCOM could serve as "one stop shop" for DOT&E and experimentation community for integration into training.

<u>Impact</u>: DOT&E forced to engage multiple COCOM's to search for venues. Testing & experimentation short-notice insertions are disruptive to COCOM exercise planning.

<u>Submitted By</u>: JFCOM

<u>Endstate</u>: Common policy for incorporating test/experimentation activity in training

<u>Status</u>: The JFCOM JETA Integration Manual was signed in June 05. Discussions are ongoing concerning the need to develop a process to incorporate DOD wide testing and experimentation. The OPR for this initiative is JS J7.

<u>OPR</u>: JFCOM J7; OCR: OSD (DOT&E, AT&L, OFT, P&R), JS J7, COCOM's, CSA's, Services

<u>Recommendation:</u> Continue to monitor. JS J7 divisions working with JFCOM on way ahead.

WJTC 04 Issues

<u>04CENTCOM02:</u> Need baseline JMETL standards for COCOMs & Service Component Commands.

<u>Discussion:</u> COCOMs & Service Components are required to follow the processes of the JTS, CRS, & DRRS. Each process has a reporting requirement, i.e. training/readiness assessments, JQRR, & ESORTS. JMETL is the common reporting theme. Among commands should exist commonality in standards in terms of DOTMLPF. COCOMs & Service Components are developing or have developed standards for their JMETs. These standards are radically different among commands. Propose Joint Staff identify the commonality, among commands, in standards in terms of DOTMLPF & create baseline JMET standards to report against.

<u>Impact:</u> If not done, training/readiness assessments, JQRR, & ESORTS could display data for CJCS & SECDEF that is not comparable, not complementary, & disjointed.

<u>Submitted By:</u> Mr. Greg Ginter, CCJ3-E, DSN 651-4079, ginterge@centcom.mil.

<u>Status:</u> IAW current Joint Training Policy & Guidance JFCOM will be tasked to develop baseline tasks, conditions and standards for JTF/FCC HQ. This is also concurrent with the task referenced in DODD 1322.18 and UCP guidance. Based on current JTF HQ JMETLs in DRRS and the 66 tasks in the JTF HQ MTG, JFCOM developed an initial draft baseline set of tasks for review by the JS and COCOMs. Recent guidance from the JS is to collaborate with the COCOMs on the issue at the WJTSC 06-1.

<u>OPR:</u> JFCOM ; OCR JS J7, COCOMs

<u>Recommendation</u>: Continue to monitor. Incorporate into 06B-JS-02, "Mission Training Requirements."

WJTC 04 Issues

<u>04SOUTHCOM04</u>: Reduce/streamline the Developing Countries Combined Exercise Program (DCCEP) process.

<u>Discussion</u>: Combatant Commands submit a two-year DCCEP plan through JS-J7 to OSD annually NLT 31 March via msg (forty to fifty pages). OSD approval is historically received in Aug/Sep timeframe via msg. Approval for Out of Cycle (emerging, mission critical) requirements are submitted through the same lengthy process and many times, approval is not received on time.

<u>Impact</u>: The current process requires extensive man hours for USSOUTHCOM, Service Components and MILGPs. Additionally, it hinders the commanders flexibility and ability to support mission critical, short fused, emerging requirements.

<u>Submitted By</u>: SCJ34, Ms. Karen Castleton, 305-437-3588,

<u>Endstate</u>: DCCEP procedures are outlined in Title 10, US Code, Section 2010. DCCEP funds must be approved by the SecDef in accordance with federal law. The funds are allocated from the COCOM executive agents. DCCEP and DCCEP Out-of-Cycle request procedures are managed by OSD and are as streamlined as federal (Title 10) law allows.

<u>Status</u>: Open, requires JEXD update

<u>OPR</u>: JS, J7, JEXD; OCR: JFCOM J7

<u>Recommendation</u>: Continue to monitor. JEXD will provide update.